



drb IGNITE MULTI ACADEMY TRUST



Learning Guarantee & Expectations

drb Ignite Multi Academy Trust Learning Guarantee & Expectations Policy

Our belief

At drb Ignite Multi Academy Trust we believe our schools will be more successful if we work together and share our ambition through a set of guarantees and associated expectations for pupils, staff and parents/carers. We believe the support and co-operation of the wider school community helps to ensure we have safe, secure and successful learning environments for our pupils and the adults who teach them.

The Guarantees and Expectations

The Guarantees and Expectations have been produced with our schools and demonstrate our commitment to valuing and supporting all pupils and staff to succeed and feel well supported. The term 'Guarantee' has been used to emphasise the seriousness of the MAT intentions for the education of all pupils

The Primary Experience

The Guarantees and Expectations have been created to support our commitment to high quality experiences and learning opportunities and reflect the following:

- our MAT values
- what all teachers, whatever their style, know about great teaching
- our respect for people from a range of faiths, beliefs and communities
- our desire to place a clear emphasis on the development of children's confidence, competence and commitment
- our belief that we all have an important part to play in children's learning and achievement



Pupil Guarantee and Expectations

Expectations you can have of your school:

- You will be cared for as an individual
- You will be listened to
- You will always have someone to talk to so that you feel safe
- Teachers will support you and show you ways of improving and progressing
- The curriculum will be interesting and lessons will be active
- You will have fun in school and not just at playtimes
- There will be opportunities for you to experience the wider world and increasingly understand how it works
- We will involve you in making decisions that affect you

Expectations your school will always have of you:

- You will behave well and show that you take responsibility for your own actions
- You will help others to do the right thing too
- You will aim high and be enthusiastic
- You will believe in yourself and never give up so that you can be the best you can be
- You will be kind and caring
- You will ask for help when you feel you need it
- You will listen and let others have their say
- You will organise yourself and not wait for grown-ups to do everything for you

Teacher Guarantee and Expectations

Expectations you can have of your school:

- You will be respected as a professional teacher
- You will be encouraged to share ideas and actively research, improving both your own and the school's practice
- The school will do all it can to minimise bureaucracy and maximise opportunities to impact on children's learning
- You will have a personalised career development plan
- Your professional enthusiasms and passions will be encouraged
- The school will provide quality resources and a rich environment to enable you to develop a personalised approach for every child you teach
- The family of MAT schools will provide a wide range of opportunities for sharing and developing ideas and professional development

Expectations your school will always have of you:

- The children you teach achieve the highest possible outcomes
- You listen and respond to children and their families
- You have a highly developed sense of intellectual curiosity
- You take responsibility for continually developing your skills and knowledge
- With others you search out and share ways of improving pedagogy across the school
- You work as part of a team in your school and with other schools across the MAT
- You continually reflect on your practice and contribute ideas

Parents/Carer Guarantee and Expectations

Expectations you can have of your school:

- Your child's wellbeing and safety will always be the school's highest priority
- We will respect you as an equal partner in your child's learning
- We will listen to what you tell us about your child
- We will seek your views and engage you in school life
- We will work to ensure you are given the correct information about what is happening at school and about your child's progress
- Your child will learn lots of different subjects alongside the core skills of reading, writing and mathematics
- Lessons will be purposeful, active and rooted in real life
- Your child will be given experiences that develop the behaviours and attitudes that will help them become successful and caring future citizens
- The school will help you extend your child's learning at home

Expectations your School will have of you:

- By sending your child to our school you are accepting our values and will model these for your child
- Your child will arrive at school on time and ready for the day ahead
- Your child's attendance will be excellent (95%+)
- You will support your child with their interests and learning in and out of school
- You will support your child to take increasing responsibility for their learning
- You will insist on the highest standards of behaviour from your child at school so that all children and adults can learn effectively together
- You will attend parents' consultations and other events to support your child's learning



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'with children and young people at the heart of all that we do'